

**EMPLOYEE NONDISCLOSURE AGREEMENT**

Between

Know-It-All , Inc.

and

\_\_\_\_\_ "Employee"

1. Employee recognizes that KIT's business involves confidential and proprietary knowledge and information; including but not limited to methods, processes, techniques, financial data, customer lists, specifications, methods designs, and skills ("Information") and that Employee may acquire or become aware of such information in the performance of Employee's duties or otherwise as a result of Employee's employment relationship with KIT.
2. Employee acknowledges that any disclosure of Information would substantially injure the economic and commercial interests of KIT business, impair its investments and goodwill, injure the business of KIT's representatives, jeopardize KIT's relationships with its representatives, suppliers, and customers.
3. Employee will not , except for the performance of Employee's duties for the duration of Employee's employment with KIT, use or disclose or communicate to any third party, or to any of its employees who do not need to know in the performance of their duties, any Information received from KIT, except with the prior written permission of KIT.
4. Upon the termination of Employee's employment with KIT, employee will surrender to KIT any and all originals, copies, data, drawings, notes or other records of, or concerning, KIT's Information. Employee agrees to use its best efforts to compile and return any such materials to KIT.
5. Information received by Employee from KIT during any employment negotiations prior to the date of execution of this Agreement, or subsequent to the termination of Employee's employment is subject to this Agreement.
6. Employee agrees that Information obtained by Employee during Employee's employment with KIT shall be presumed to be confidential and proprietary unless Employee is specifically notified, in writing, otherwise.
7. This Agreement shall be interpreted under the laws of the State of \_\_\_\_\_.
8. In the event that any provision of this Agreement is found to be void or unenforceable, no other provision of this Agreement shall be affected.

KIT Industries, Inc.

EMPLOYEE

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date